



CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
- Officially appointed mechanism for the central storage of regulated information -

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10000 ZAGREB

ZAGREB STOCK EXCHANGE

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10000 ZAGREB

HINA – Croatian News Agency

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Official company website

www.span.eu

Company and registered office of the issuer: Span d.d., Koturaška cesta 47, 10000 Zagreb

OIB: 19680551758

LEI: 747800L0D5F39CX8NA43

Home Member State: Republic of Croatia

ISIN: HRSPANRA0007

Security: SPAN

Regulated market: Zagreb Stock Exchange

Market segment: Official market

Zagreb, February 25th, 2022.

Subject: Dividend Payment Policy of Span d.d.

- other information that is not regulated information -

we hereby inform you, as the aforementioned Issuer of the Shares which have been introduced to the Official market of the Zagreb Stock Exchange, that today, February 25th, 2022., we have delivered to the following authorities:

- Zagreb Stock Exchange
- Croatian Financial Services Supervisory Agency – Officially appointed mechanism for the central storage of regulated information
- as well as announced on our official website: <https://www.span.eu/en/investors/>

a Notice on the Dividend Payment Policy of Span d.d. which was adopted at the Management Board meeting held on February 25th, 2022. Dividend Payment Policy of Span d.d. is enclosed to this notice.

Span d.d.

Koturaška cesta 47, 10000 Zagreb

investors@span.eu

<https://www.span.eu/en/investors/>

Span d.d. for information systems, Koturaška cesta 47, CRO – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: HRK 19,600,000.00 paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 -Privredna banka Zagreb d.d., Zagreb, IBAN: HR512340009111016456 / Number of issued shares: 1.960.000, nominal value per share HRK 10.00 / President of the Management Board: Nikola Dujmović / Management Board Members: Marijan Pongrac, Dragan Marković, Antonija Kapović, Saša Kramar / President of the Supervisory Board: Jasmin Kotur

Span d.d., for information systems, with its registered office in Zagreb, Koturaška cesta 47, registered in the court registry of the Commercial Court in Zagreb under registration number MBS 080192242 (hereinafter: the Company), on February 25th, 2022., adopted the following:

DIVIDEND PAYMENT POLICY

The Company's dividend payment policy will be implemented in accordance with the Company's development plans, capital market situation, net profit growth, revenue levels and other relevant factors. In making further decisions on the payment and the dividend amount, the Company will take care to ensure successful regular operations, continuous growth in the markets in which it already operates, as well as growth in new markets.

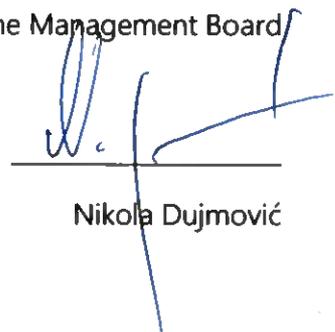
If the described conditions are met, the Company will pay shareholders from 20% to 50% of the consolidated profit in the form of dividends.

The proposals of the Management Board and the Supervisory Board of the Company for dividend payment, reflect the stated position, and the final decision on dividend payment, the amount and manner of its payment is determined by the decision of the General Assembly.

Dividend right holders are determined in accordance with the positive regulations of the Republic of Croatia.

This Dividend Payment Policy will be made public.

President of the Management Board

A handwritten signature in blue ink, appearing to be 'N. Dujmović', is written over a horizontal line. A vertical line extends downwards from the end of the signature.

Nikola Dujmović